

Equal Opportunities Policy

The Cambridge Museum of Technology believes in the dignity of all people and their right to respect and equality of opportunity. We value the strength that comes with difference and the positive contribution that diversity brings to our museum.

As a service provider and charity, we aim to eliminate prejudice and discrimination, and to promote good relations between different groups.

We recognise that certain individuals and groups of people can experience significant disadvantage in society, including

- Black and Minority Ethnic communities
- Women
- Disabled people
- Lesbian, gay, bisexual and transgendered people
- Older people, children and young people
- Religious and belief groups

As a service provider, we will ensure that:

- museum users receive fair, sensitive and equal treatment
- services, buildings and information are as accessible as possible, particularly to those groups or individuals who face disadvantage or discrimination

As an employer, we will ensure that:

- employees and volunteers do not discriminate against anyone, or influence another employee or volunteer to discriminate, tolerate or condone discriminatory practices, harass or abuse other employees or volunteers or members of the public
- we provide a safe, supportive and accessible environment free from harassment and discrimination for existing and potential employees, volunteers and users where individuals' values, beliefs, identities and cultures are respected

It is the responsibility of every individual member of staff and volunteer within the museum to uphold these values and act accordingly. We expect our staff and volunteers to be treated with the same respect and dignity that we offer our users.